

3 FAM 7460 LEAVE WITHOUT PAY

(CT:PER-678; 06-22-2012)
(Office of Origin: HR/OE)

3 FAM 7461 GENERAL

(TL:PER-237; 1-1-95)
(Uniform State/USAID/USIA/Commerce/Agriculture)
(Applies to Foreign Service Nationals Only)

- a. Leave without pay (LWOP) is a temporary non-pay status and an absence from a prescheduled tour of duty which may be granted upon employee's request. Uniform rules on granting LWOP should be developed by overseas establishments as a part of the leave plan for that country or locality. The rules should identify officials designated to approve such requests for LWOP. The effect of LWOP on within-grade increases (WGI's) is discussed in 3 FAM 7500.
- b. All LWOP must be recorded since computation of creditable service upon retirement and within grade increases, for example, may be affected by certain periods of LWOP.

3 FAM 7462 THROUGH 7469 UNASSIGNED